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**Academic Positions**

Professor, Department of Economics, Norwegian School of Economics 2021 - present  
 • Parental leave: 6 months in 2023

Assistant Professor, Department of Economics, Norwegian School of Economics 2018 - 2021  
 • Parental leave: 6 months in 2021

**Professional Affiliations**

Research Network Affiliate, IZA 2023-  
 Research Network Affiliate, CESifo 2021-  
 Researcher, FAIR - Center for Empirical Labor Economics 2018-  
 Researcher, Center for Applied Research (SNF) 2018-  
 Research Fellow, Uppsala Center for Labor Studies (UCLS) 2018-  
 Research Fellow, Bolivian Academy of Economic Sciences (ABCE) 2017-  
 Affiliated Researcher, Statistics Norway 2019- 2022

**Education**

Ph.D. Policy Analysis and Management, Cornell University 2018  
 M.S. Policy Analysis and Management, Cornell University 2016  
 M.P.P. McCourt School of Public Policy, Georgetown University 2013

**Fields**

Labor Economics, Public Economics, Economics of Education

**Working Papers**

The Effect of Labor Market Competition on Firms, Workers, and Communities (with S. Dodini and K. Loken).  
*Under Revision for **American Economic Review**.*  
 Also published as NHH Discussion Paper 17 (2022)

The Career Effects of Union Membership (with S. Dodini, K. Salvanes, and J. Zhu).  
*Under Revision for **American Economic Review**.*  
 Also published as IZA Discussion Paper 16185 (2023)

The Dynamics of Power in Labor Markets: Monopolistic Unions versus Monopsonistic Employers (with S. Dodini and K. Salvanes).  
*Under Revision for **Review of Economic Studies***  
 Also published as CESifo Discussion Paper No. 9495 (2022)

How Do Firms Respond to Unions? (with S. Dodini and A. Stansbury).  
*Reject and Resubmit **Quarterly Journal of Economics**.*  
 Also published as IZA DP 16697 (2023)

Does Your Doctor Matter? Doctor Quality and Patient Outcomes (with R. Ginja, J. Riise, and B. Willage).  
*Conditionally Accepted **Journal of Political Economy Microeconomics**.*  
 Also published as CESifo Discussion Paper No. 9788 (2022)

Does Increasing Risk Widen Gender Gaps? (with S. Hirshman).  
*Under Revision for **Management Science**.*  
 Also published as NHH Discussion Paper 20 (2022)

Parenthood and the Gender Gap in Commuting (with R. Karadakic and A. Butikofer).  
*Reject and Resubmit **Journal of Public Economics**.*  
 Also published as NHH Discussion Paper 11 (2023)

The Timing of Parental Displacement, Child Development and Family Adjustment (with P. Carneiro, K. Salvanes, and B. Willage).  
 Also published as CESifo Discussion Paper (2022)

Employment Protection and Child Development (with B. Willage and J. Riise).

Also published as NHH Discussion Paper 19 (2022)

The Effect of Unions on Immigrant Labor Market Integration (with S. Dodini and J. Zhu).

Also published as NHH Discussion Paper 24 (2023)

### **Published Papers**

Dodini, Lovenheim, Salvanes, and Willen (accepted). "Monopsony, Skills, and Labor Market Concentration"  
*The Economic Journal*.

Landaud, Maurin, Willage, and Willen (accepted). "The Value of A High School GPA"  
*Review of Economics and Statistics*.

Dodini, Lovenheim, and Willen (accepted). "Understanding the Decline in Private Sector Unionization"  
*The ILR Review*.

Salvanes, Willage, and Willen (2024). "The Effect of Labor Market Shocks Across the Life Cycle"  
*Journal of Labor Economics*.

Tungodden and Willen (2023). "When Parents Decide: Gender Differences in Competitiveness"  
*Journal of Political Economy*.

Willage and Willen (2022). "Postpartum Job Loss: Transitory Effect on Mothers, Long-Run Damage on Children"  
*European Economic Review*.

Butikofer, Loken and Willen (2022). "Building Bridges and Widening Gaps"  
*The Review of Economics and Statistics*.

Riise, Willage and Willen (2022). "Can Female Doctors Cure the Gender STEMM Gap? Evidence from Randomly Assigned General Practitioners"  
*The Review of Economics and Statistics*.

Johnsen and Willen (2022). "The Effect of Negative Income Shocks on Pensioners"  
*Labour Economics*.

Johnsen, Vaage, and Willen (2022). "Interactions in Public Policies: Spousal Responses and Program Spillovers of Welfare Reforms"  
*The Economic Journal*.

Jaume and Willen (2021). "The Effect of Teacher Strikes on Parents"  
*Journal of Development Economics*.

Willen (2021). "Decentralization of Wage Determination: Evidence From A National Teacher Reform"  
*Journal of Public Economics*.

Blau, Comey, Eng, Kahn, Meyerhofer and Willen (2020). "Culture and gender allocation of tasks: source country characteristics and the division of non-market work among US immigrants"  
*The Review of Economics of the Household*.

Homonoff, Willage and Willen (2020). "Rebates as Incentives: The Effects of a Gym Membership Reimbursement Program"  
*Journal of Health Economics*.

Bohlmark and Willen (2020). "Tipping and the Effects of Segregation"  
*American Economic Journal: Applied Economics*.

Lovenheim and Willen (2019). "The Long-run Effects of Teacher Collective Bargaining"  
*American Economic Journal: Economic Policy*.

Jaume and Willen (2019). "The Long-run Effects of Teacher Strikes"  
*Journal of Labor Economics*.

### **Some Other Publications**

A new way of measuring labour market concentration, *VOX EU*, March 2, 2023

The Long-Run Effects of Teacher Strikes: Evidence from Argentina, *Research Briefs in Economic Policy*, *Cato Institute*, July 25, 2018, no. 123

A Bad Bargain: How Teacher Collective Bargaining Affects Students Later in Life, *Education next*,

Winter 2015, vol. 16, no. 1

The Swedish Pension System After 20 Years: Mid-course corrections and lessons (with Kent Weaver),  
*The OECD Journal on Budgeting* 13(3): pp. 1-26 (2014)

Social Trends and Dynamics of Poverty and Exclusion (with Céline Thevenot, Paul Minty and Céline Ferré),  
*Employment and Social Development in Europe 2012*: pp. 143-192 (2013)

The Social Climate Across EU (with Bartek Lassear), *The EU Employment and Social Situation Quarterly Review*:  
pp. 43-47 (September 2012)

## Grants

Norwegian Research Council Young Research Talent (\$800k)	2023-2027
Institute for Evaluation of Labor Market and Education Policy (\$60k)	2018-2020
Centre for Applied Research (\$50k)	2019-2020
Cornell University Research Grant in Labor Economics	2017

## Fellowships, Honors and Awards

Excellence in Refereeing Award, Review of Economic Studies	2022
Distinguished CESifo Affiliate Award	2021
IPUMS Time-use Research Award	2021
Best Paper Award, "The Long-run Effects of Teacher Strikes", ABCE	2017
Einaudi Center International Research Award	2016
Dr. Markus Wallenberg Fellowship	2013, 2014, 2015
Cornell University PAM Fellowship	2013

## Teaching

The Future of Labor (Undergraduate)*	2025-
Advanced Econometrics II, ECS509 (PhD)	2019-
Introduction to Economics, SAM1 (Undergraduate)	2019-2022
Personnel Economics, STR435 (MSc)	2019-2020

\* Scheduled

## PhD Students

Daniel Duque (Committee Chair)	2025 (exp.)
Rene Karadacic (Committee Member)	2023

- Placement: Postdoctoral Fellow at Harvard School of Public Health

## Professional Services / Organizational Responsibilities

Member, The European Association of Labour Economists Program Committee	2024-2024
Member, The Society of Labor Economists Program Committee	2024-2024
Member, European Economics Association Applied Microeconomics Program Committee	2024-2024
Co-organizer, FAIR Policy Conference	2024-2024
Head, Faculty Recruitment Committee	2023-2024
Organizer, Department Emerging Research Seminar Series	2019-
Head, Junior Faculty Development Program	2021-
Chair, Ph.D Defense Committee for S. Abrahamsson (NHH)	2023-2023
Co-organizer, Norwegian School of Economics Spring Conference	2023-2023
Member, Bachelor's Program Subcommittee	2023-2023
Head, Faculty Recruitment Committee	2022-2022
Member, Department Retention Committee	2022-2022
Member, Department Tenure-track Committee	2022-2022
External Faculty Opponent, Ph.D. Defense of L. Ottosson (Uppsala)	2022-2022
Co-organizer, Norwegian School of Economics Spring Conference	2022-2022
Co-organizer, Nordic Summer Institute in Labor Economics	2022-2022
Member, Faculty Recruitment Committee	2021-2021
Member, Board of the Norwegian School of Economics (one-year non-renewable term)	2020-2021
Co-organizer, Norwegian School of Economics Spring Conference	2021-2021
External Faculty Opponent, Ph.D Final Seminar of L. Tilley (Uppsala)	2020-2020
Member, Ph.D. Admissions Committee	2020-2020

Member, Master's Program Subcommittee  
 Member, Faculty Recruitment Committee

2020-2020  
 2019-2019

### Invited Seminars, Conference Presentations, and Workshops

- 2025 Vienna University of Economics and Business\*, University of Glasgow\*, Erasmus School of Economics Rotterdam\*
- 2024 Institute for Fiscal Studies, LERA/ASSA, University of Rochester, Syracuse University, Cornell University, Duke University, BFI Health Economics Initiative (University of Chicago), BECCLE, Lund University\*, IWH (Leibniz Association)\*, Opportunity Insights\*, 2nd Oslo Labor Workshop\*, Bocconi-Cornell Gathering\*, EALE\* , Brown University\*
- 2023 University of Gothenburg, Cornell University, Tinbergen Institute, IAB, European Association of Labour Economists, NBER Summer Institute (Children), Inaugural Nordic Urban Institute
- 2022 The Frisch Centre for Economic Research, OsloMet, CESifo Area Conference on Labor Economics, Society of Labor Economists, Arne Ryde Workshop on Gender and Family Wellbeing (Lund), Paris Saclay, Swedish Institute for Social Research, UCLS Spring Meeting, FAIR Midway Conference, IZA Workshop: Labor Market Institutions, the 44th Meeting of the Norwegian Association for Economists
- 2021 Cornell University, University of Copenhagen (CEBI), Society of Labor Economists, Association for Education Finance and Policy, VATT Institute for Economic Research, University of Pittsburgh, University of Texas at Austin, Northeast Labor Synopsis for Early Career Economists, European Economics Association, Utrecht School of Economics, CESifo
- 2020 ASSA Annual Meeting, SOLE/EALE, Econometrics World Conference, European Economics Association, Central Bank of Lithuania, FAIR NHH
- 2019 University of Copenhagen, Stockholm University, Uppsala University, Paris School of Economics, Society of Labor Economics, International Health Economics Association, 14th Nordic Summer Institute in Labor Economics, Statistics Norway, Finance Department of Norway, Aarhus University
- 2018 Association for Public Policy Analysis and Management, Austin-Bergen Applied Micro Workshop, Association for Education Finance and Policy, Bank of Mexico, Stockholm School of Economics, University of Bergen, Swedish Institute for Evaluation of Labor Market and Education Policy, Louisiana State University, Norwegian School of Economics, University of Oslo
- 2017 8th Bolivian Conference on Development Economics (Best Paper Award), Stockholm-Uppsala Education Economics Workshop, Syracuse University, Michigan State University, Cornell University
- 2016 ZEW Workshop on Assimilation and Integration of Immigrants, Swedish Institute for Evaluation of Labor Market and Education Policy, Stockholm University

\* Scheduled

### Referee Services

*Quarterly Journal of Economics, Journal of Political Economy, Review of Economic Studies, American Economic Review, AEJ: Economic Policy, AEJ: Applied Economics, the Economic Journal, Journal of Public Economics, Journal of Labor Economics, Journal of the European Economics Association, European Economic Review, Journal of Human Resources, Journal of Health Economics, Scandinavian Journal of Economics, ILR Review, Labour Economics, Journal of Policy Analysis and Management, Economic Inquiry, Economics of Education Review, Journal of Economic Geography, IZA Journal of Labor Economics, Journal of Human Capital, American Educational Research Journal, International Tax and Public Finance, AERA Open, International Journal of Comparative Labor Law and IR, The American Journal of Education, Contemporary Economic Policy, Economica*