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**Academic Positions**

Professor, Department of Economics, Norwegian School of Economics 2021 - present  
Assistant Professor, Department of Economics, Norwegian School of Economics 2018 - 2021

**Professional Affiliations**

Research Network Affiliate, CESifo 2021-  
Affiliated Researcher, Statistics Norway 2019-  
Researcher, FAIR - Center for Empirical Labor Economics 2018-  
Researcher, Center for Applied Research (SNF) 2018-  
Research Fellow, Uppsala Center for Labor Studies (UCLS) 2018-  
Research Fellow, Bolivian Academy of Economic Sciences (ABCE) 2017-

**Education**

Ph.D. Policy Analysis and Management, Cornell University 2018  
M.S. Policy Analysis and Management, Cornell University 2016  
M.P.P. McCourt School of Public Policy, Georgetown University 2013

**Fields**

Labor Economics, Economics of Education

**Published Papers**

Salvanes, Willage, and Willen (forthcoming). The Effect of Labor Market Shocks Across the Life Cycle  
*Journal of Labor Economics*.

Tungodden and Willen (forthcoming). When Parents Decide: Gender Differences in Competitiveness  
*Journal of Political Economy*.

Willage and Willen (forthcoming). Postpartum Job Loss: Transitory Effect on Mothers, Long-Run Damage on Children (with B. Willage).  
*European Economic Review*.

Butikofer, Loken and Willen (forthcoming). "Building Bridges and Widening Gaps"  
*The Review of Economics and Statistics*.

Riise, Willage and Willen (2022). "Can Female Doctors Cure the Gender STEMM Gap? Evidence from Randomly Assigned General Practitioners"  
*The Review of Economics and Statistics*.

Johnsen and Willen (2022). "The Effect of Negative Income Shocks on Pensioners"  
*Labour Economics*.

Johnsen, Vaage, and Willen (2022). "Interactions in Public Policies: Spousal Responses and Program Spillovers of Welfare Reforms"  
*The Economic Journal*.

Jaume and Willen (2021). "The Effect of Teacher Strikes on Parents"  
*Journal of Development Economics*.

Willen (2021). "Decentralization of Wage Determination: Evidence From A National Teacher Reform"  
*Journal of Public Economics*.

Blau, Comey, Eng, Kahn, Meyerhofer and Willen (2020). "Culture and gender allocation of tasks: source country characteristics and the division of non-market work among US immigrants"  
*The Review of Economics of the Household*.

Homonoff, Willage and Willen (2020). "Rebates as Incentives: The Effects of a Gym Membership Reimbursement Program"  
*Journal of Health Economics*.

Bohlmark and Willen (2020). "Tipping and the Effects of Segregation"  
*American Economic Journal: Applied Economics*.

Lovenheim and Willen (2019). "The Long-run Effects of Teacher Collective Bargaining"  
*American Economic Journal: Economic Policy*.

Jaume and Willen (2019). "The Long-run Effects of Teacher Strikes"  
*Journal of Labor Economics*.

### Working Papers

Monopsony, Skills, and Labor Market Concentration (with S. Dodini, M. Lovenheim, and K. Salvanes).  
*Revisions Requested, The Economic Journal*.

Also published as CEPR Discussion Paper 15412 (2020)

Understanding the Decline in Private Sector Unionization (with S. Dodini and M. Lovenheim).

Also published as NHH Discussion Paper 2021/7 (2021)

The Dynamics of Power in Labor Markets: Monopolistic Unions versus Monopsonistic Employers (with S. Dodini and K. Salvanes).

Also published as CESifo Discussion Paper No. 9495 (2022)

Getting Lucky: The Long-term Consequences of Exam Luck (with F. Landaud, E. Maurin, and B. Willage).

Also published as CESifo Discussion Paper No. 9570 (2022)

Does Your Doctor Matter? Doctor Quality and Patient Outcomes (with R. Ginja, J. Riise, and B. Willage).

Also published as CESifo Discussion Paper No. 9788 (2022)

The Timing of Parental Displacement, Child Development and Family Adjustment (with P. Carneiro, K. Salvanes, and B. Willage).

Also published as CESifo Discussion Paper (2022)

### Other Publications

The Long-Run Effects of Teacher Strikes: Evidence from Argentina, *Research Briefs in Economic Policy*,  
*Cato Institute*, July 25, 2018, no. 123

A Bad Bargain: How Teacher Collective Bargaining Affects Students Later in Life, *Education next*,  
Winter 2015, vol. 16, no. 1

The Swedish Pension System After 20 Years: Mid-course corrections and lessons (with Kent Weaver),  
*The OECD Journal on Budgeting* 13(3): pp. 1-26 (2014)

Social Trends and Dynamics of Poverty and Exclusion (with Céline Thevenot, Paul Minty and Céline Ferré),  
*Employment and Social Development in Europe 2012*: pp. 143-192 (2013)

The Social Climate Across EU (with Bartek Lassear), *The EU Employment and Social Situation Quarterly Review*:  
pp. 43-47 (September 2012)

### Fellowships and Awards

Norwegian Research Council Young Research Talent (\$800k)	2023-2027
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Distinguished CESifo Affiliate Award	2021
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IPUMS Time-use Research Award	2021
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Institute for Evaluation of Labor Market and Education Policy (\$60k)	2018-2020
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Centre for Applied Research (\$50k)	2019-2020
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Cornell University Research Grant in Labor Economics	2017
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Einaudi Center International Research Award	2016
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Dr. Markus Wallenberg Fellowship	2013, 2014, 2015
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Cornell University PAM Fellowship	2013
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### Teaching

Introduction to Economics, SAM1 (Undergraduate)	2019-
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Advanced Econometrics II, ECS509 (PhD)	2019-
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Personnel Economics, STR435 (MSc)	2020
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### PhD Students

Daniel Duque (Committee Chair)

Rene Karadacic (Committee Member)

## Presentations & Conferences

- 2023 Institute for Fiscal Studies\*, University of Gothenburg\*
- 2022 The Frisch Centre for Economic Research, OsloMet\*, CESifo Area Conference on Labor Economics, Society of Labor Economists, Arne Ryde Workshop on Gender and Family Wellbeing (Lund), Paris Saclay\*, Swedish Institute for Social Research\*, UCLS Spring Meeting, FAIR Midway Conference, IZA Workshop: Labor Market Institutions\*
- 2021 Cornell University, University of Copenhagen (CEBI), Society of Labor Economists, Association for Education Finance and Policy, VATT Institute for Economic Research, University of Pittsburgh, University of Texas at Austin, Northeast Labor Synopsis for Early Career Economists, European Economics Association, Utrecht School of Economics, CESifo
- 2020 ASSA Annual Meeting, SOLE/EALE, Econometrics World Conference, European Economics Association, Central Bank of Lithuania, FAIR NHH
- 2019 University of Copenhagen, Stockholm University, Uppsala University, Paris School of Economics, Society of Labor Economics, International Health Economics Association, 14th Nordic Summer Institute in Labor Economics, Statistics Norway, Finance Department of Norway, Aarhus University
- 2018 Association for Public Policy Analysis and Management, Austin-Bergen Applied Micro Workshop, Association for Education Finance and Policy, Bank of Mexico, Stockholm School of Economics, University of Bergen, Swedish Institute for Evaluation of Labor Market and Education Policy, Louisiana State University, Norwegian School of Economics, University of Oslo
- 2017 8th Bolivian Conference on Development Economics (Best Paper Award), Stockholm-Uppsala Education Economics Workshop, Syracuse University, Michigan State University, Cornell University
- 2016 ZEW Workshop on Assimilation and Integration of Immigrants, Swedish Institute for Evaluation of Labor Market and Education Policy, Stockholm University

\* Scheduled

## Referee Services

*Quarterly Journal of Economics, Journal of Political Economy, Review of Economic Studies, American Economic Review, AEJ: Economic Policy, AEJ: Applied Economics, Journal of Public Economics, Journal of Labor Economics, European Economic Review, Journal of Human Resources, Journal of Health Economics, Scandinavian Journal of Economics, ILR Review, Labour Economics, Journal of Policy Analysis and Management, Economic Inquiry, Economics of Education Review, Journal of Economic Geography, IZA Journal of Labor Economics, Journal of Human Capital, American Educational Research Journal, International Tax and Public Finance, AERA Open, International Journal of Comparative Labor Law and IR, The American Journal of Education, Contemporary Economic Policy, Economica*